

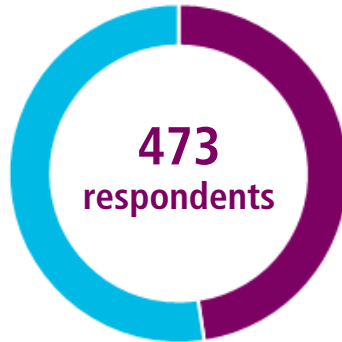
Findings of ArtsPro's survey on sexual harassment in the arts

ARTS PROFESSIONAL

80% are aware of sexual harassment having taken place



48% have personally experienced it



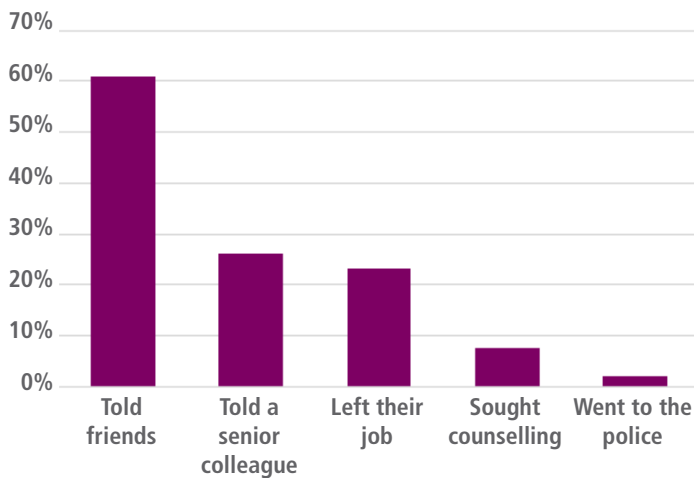
Most likely to have been sexually harassed:

- Women – 50% (twice as likely as men)
- Freelance workers – 57%
- Those working in performance, producing or creating art – 61%
- Those working in theatre – 53%

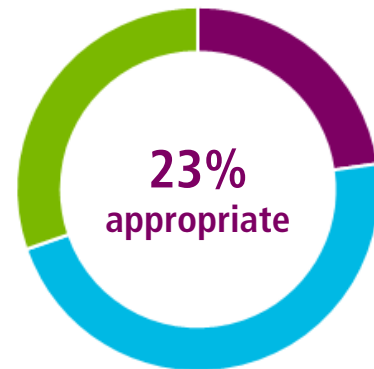
69%

In most cases the perpetrator was in a more senior position

Actions taken by those who have been subject to sexual harassment



Of those who made their employer aware of an incident, less than a quarter got an appropriate response



■ Appropriate ■ Not appropriate ■ Not sure

Less than half of respondents said their organisation has a formal sexual harassment policy in place



■ Has a policy ■ Doesn't have a policy ■ Don't know

73%

Most are aware of incidents going unchallenged*

*Of those aware of sexual harassment taking place

What needs to be done:

- Clearer policies and training
- Calling out inappropriate behaviour
- Treating complaints with sympathy and sensitivity
- Greater diversity in arts leadership
- Protection for artists and freelance workers
- Support for arts organisations dealing with sexual harassment complaints

The ArtsProfessional Pulse survey ran online between 25 October and 15 November 2017. Respondents were self-selected and it received 1,580 responses (of which 861 were complete), predominantly from those currently working in or with an arts or cultural organisations in the UK.